

117TH CONGRESS  
1ST SESSION

# H. R. 4898

To amend the Higher Education Act of 1965 to increase transparency and reporting on campus sexual violence, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

JULY 30, 2021

Ms. SPEIER (for herself, Mr. FITZPATRICK, Ms. KUSTER, Mr. TAKANO, Ms. LEE of California, Ms. VELÁZQUEZ, Mr. SWALWELL, Mr. SMITH of Washington, Ms. MATSUI, Ms. NORTON, Ms. SLOTKIN, Ms. BROWNLEY, Mrs. WATSON COLEMAN, Ms. MOORE of Wisconsin, Ms. MENG, Ms. CHU, Ms. WILSON of Florida, Mr. YARMUTH, Ms. ADAMS, Mr. DESAULNIER, Mr. CICILLINE, Mr. PAYNE, Ms. ROSS, Mr. LOWENTHAL, Ms. ROYBAL-ALLARD, Ms. LOIS FRANKEL of Florida, Mr. SHERMAN, Mr. LAWSON of Florida, Ms. DEAN, Ms. SCHAKOWSKY, Mrs. DINGELL, Mr. AUCHINCLOSS, Ms. ESCOBAR, Ms. CLARKE of New York, Ms. PRESSLEY, Ms. TITUS, Mr. WELCH, Mrs. LAWRENCE, and Mr. CASTEN) introduced the following bill; which was referred to the Committee on Education and Labor, and in addition to the Committee on the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

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## A BILL

To amend the Higher Education Act of 1965 to increase transparency and reporting on campus sexual violence, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Hold Accountable and  
3 Lend Transparency on Campus Sexual Violence Act of  
4 2021” or the “HALT Campus Sexual Violence Act of  
5 2021”.

6 **SEC. 2. DISCLOSURE OF ENFORCEMENT ACTIONS.**

7 (a) **DISCLOSURE OF PROGRAM REVIEWS AND OPEN  
8 INVESTIGATIONS.**—The Department of Education Organiza-  
9 zation Act (20 U.S.C. 3401 et seq.) is amended—

10 (1) in section 203(b) (20 U.S.C. 3413(b)), by  
11 adding at the end the following new paragraphs:

12 “(3) The Assistant Secretary for Civil Rights shall  
13 make publicly available on the Department’s website a list  
14 of each institution under investigation for a possible viola-  
15 tion of title IX of the Education Amendments of 1972 (20  
16 U.S.C. 1681 et seq.) or title IV of the Civil Rights Act  
17 of 1964 (42 U.S.C. 2000c et seq.), the sanctions (if any)  
18 or findings issued pursuant to such investigation, and a  
19 copy of final program reviews and resolution agreements,  
20 including voluntary resolution agreements, entered into by  
21 such institution with the Secretary or Attorney General  
22 under title IX of the Education Amendments of 1972 (20  
23 U.S.C. 1681 et seq.) or title IV of the Civil Rights Act  
24 of 1964 (42 U.S.C. 2000c et seq.).

25 “(4) Not later than 30 days after the termination of  
26 any resolution agreement described in paragraph (3), the

1 Assistant Secretary for Civil Rights shall transmit to the  
2 President and the Congress, and make publicly available  
3 on the Department's website, the letter terminating the  
4 Department of Education's monitoring of such agree-  
5 ment.”; and

6 (2) in section 205 (20 U.S.C. 3415), by adding

7 at the end the following new subsection:

8 “(c) The Assistant Secretary for Postsecondary Edu-  
9 cation shall make publicly available on the Department’s  
10 website a list of each institution under investigation for  
11 a possible violation of section 485(f) of the Higher Edu-  
12 cation Act of 1965 (20 U.S.C. 1092(f)), the sanctions (if  
13 any) or findings issued pursuant to such investigation, and  
14 a copy of program reviews and resolution agreements en-  
15 tered into by such institution with the Secretary or Attor-  
16 ney General under such section 485(f) (20 U.S.C.  
17 1092(f)).”.

18 (b) INSPECTOR GENERAL.—Not later than one year  
19 after the date of enactment of this Act, the Inspector Gen-  
20 eral of the Department of Education shall submit to Con-  
21 gress and make publicly available a report reviewing com-  
22 pliance with paragraphs (3) and (4) of section 203(b) of  
23 the Department of Education Organization Act (20  
24 U.S.C. 3413(b)) and section 205(c) of such Act (20  
25 U.S.C. 3415), as added by subsection (a).

1   **SEC. 3. DISCLOSURES OF REQUESTS FOR EXEMPTIONS**

2                   **UNDER TITLE IX.**

3       Section 203(b) of the Department of Education Orga-  
4 nization Act (20 U.S.C. 3413(b)) is further amended  
5 by adding at the end the following new paragraph:

6       “(5) The Assistant Secretary for Civil Rights shall  
7 make publicly available and easily accessible on the De-  
8 partment’s website a list of each institution that has re-  
9 quested to be exempt from title IX of the Education  
10 Amendments of 1972 (20 U.S.C. 1681 et seq.).”.

11   **SEC. 4. AUTHORITY TO LEVY FINES.**

12       Section 203(c) of the Department of Education Orga-  
13 nization Act (20 U.S.C. 3413) is amended—

14               (1) by striking “and” at the end of paragraph  
15               (3);

16               (2) by striking the period at the end of para-  
17               graph (4) and inserting “; and”; and

18               (3) by adding at the end the following new  
19               paragraph:

20       “(5) to impose a civil penalty to be paid by an  
21               institution that has violated a law under the jurisdic-  
22               tion of the Office for Civil Rights, the amount of  
23               which shall be determined by the gravity of the vio-  
24               lation, and the imposition of which shall not pre-  
25               clude other remedies available under Federal law.”.

1   **SEC. 5. CLIMATE SURVEYS.**

2       Section 485(f) of the Higher Education Act of 1965  
3       (20 U.S.C. 1092f) is amended—

4               (1) by redesignating paragraph (18) as para-  
5               graph (19); and

6               (2) by inserting after paragraph (17) the fol-  
7               lowing:

8        “(18) ONLINE SURVEY TOOL FOR CAMPUS SAFE-  
9       TY.—

10              “(A) IN GENERAL.—The Secretary shall, in  
11              consultation with the Attorney General, Director of  
12              the Centers for Disease Control, and the Secretary  
13              of the Department of Health and Human Services  
14              and experts in domestic violence, dating violence,  
15              sexual assault, sexual harassment, and stalking, de-  
16              velop, design, and make available through a secure  
17              and accessible online portal, a standardized online  
18              survey tool regarding student experiences with do-  
19              mestic violence, dating violence, sexual assault, sex-  
20              ual harassment, and stalking.

21              “(B) DEVELOPMENT OF SURVEY TOOL.—In de-  
22              veloping the survey tool required under subpara-  
23              graph (A), the Secretary shall—

24                  “(i) use best practices from peer-reviewed  
25                  research measuring domestic violence, dating vi-

1                   olence, sexual assault, sexual harassment, and  
2                   stalking;

3                   “(ii) consult with the higher education  
4                   community, experts in survey research related  
5                   to domestic violence, dating violence, sexual as-  
6                   sault, sexual harassment, and stalking, and or-  
7                   ganizations engaged in the prevention of and  
8                   response to, and advocacy on behalf of victims  
9                   of, domestic violence, dating violence, sexual as-  
10                  sault, sexual harassment, and stalking regard-  
11                  ing the development and design of such survey  
12                  tool and the methodology for administration of  
13                  such survey tool; and

14                  “(iii) ensure that the survey tool is readily  
15                  accessible to and usable by individuals with dis-  
16                  abilities.

17                  “(C) ELEMENTS.—

18                  “(i) IN GENERAL.—The survey tool devel-  
19                  oped pursuant to this paragraph shall be fair  
20                  and unbiased, scientifically valid and reliable,  
21                  and meet the highest standards of survey re-  
22                  search.

23                  “(ii) SURVEY QUESTIONS.—Survey ques-  
24                  tions included in the survey tool developed pur-  
25                  suant to this paragraph shall—

- 1                 “(I) be designed to gather information  
2                 on student experiences with domestic vio-  
3                 lence, dating violence, sexual assault, sex-  
4                 ual harassment, and stalking, including the  
5                 experiences of victims of such incidents;
- 6                 “(II) use trauma-informed language  
7                 to prevent retraumatization; and
- 8                 “(III) include—
- 9                         “(aa) questions that give stu-  
10                 dents the option to report their demo-  
11                 graphic information;
- 12                         “(bb) questions designed to de-  
13                 termine the incidence and prevalence  
14                 of domestic violence, dating violence,  
15                 sexual assault, sexual harassment,  
16                 and stalking whether the incident oc-  
17                 curred on or off campus, and whether  
18                 carried out in whole or in part  
19                 through the use of electronic mes-  
20                 saging services, commercial mobile  
21                 services, electronic communications, or  
22                 other technology;
- 23                         “(cc) questions regarding wheth-  
24                 er students know about institutional  
25                 policies and procedures related to do-

1 mestic violence, dating violence, sexual  
2 assault, sexual harassment, and stalk-  
3 ing;

4 “(dd) questions designed to de-  
5 termine, if victims reported domestic  
6 violence, dating violence, sexual as-  
7 sault, sexual harassment, or stalk-  
8 ing—

9 “(AA) to whom the incident  
10 was reported and what response  
11 the victim may have received;

12 “(BB) whether the victim  
13 was informed of, or referred to,  
14 national, State, local, or on-cam-  
15 pus resources; and

16 “(CC) whether the entity to  
17 whom the victim reported the in-  
18 cident conducted an investigation  
19 and the duration and final reso-  
20 lution of such an investigation;

21 “(ee) questions regarding contex-  
22 tual factors, such as whether force, in-  
23 capacitation, or coercion was involved;

1                   “(ff) questions to determine  
2 whether an accused individual was a  
3 student at the institution;

4                   “(gg) questions to determine  
5 whether a victim reported an incident  
6 to State, local, or campus law enforce-  
7 ment;

8                   “(hh) questions to determine why  
9 the victim chose to report or not re-  
10 port an incident to the institution of  
11 higher education or State, local, or  
12 campus law enforcement;

13                  “(ii) questions to determine the  
14 impact of domestic violence, dating vi-  
15 olence, sexual assault, sexual harass-  
16 ment, and stalking on the victim’s  
17 education, including diminished  
18 grades, dropped classes, leaves of ab-  
19 sence, and negative financial con-  
20 sequences (such as costs associated  
21 with loss in paid tuition due to leaves  
22 of absence, loss in scholarship awards  
23 due to diminished grades, and cost as-  
24 sociated with counseling, medical serv-  
25 ices, or housing changes);

1                         “(jj) questions to determine the  
2                         impact and effectiveness of prevention  
3                         and awareness programs and com-  
4                         plaints processes for the overall stu-  
5                         dent body and different student popu-  
6                         lations that identify as—

7                         “(AA) students of color;  
8                         “(BB) LGBTQ students;  
9                         “(CC) immigrant students;  
10                         “(DD) pregnant, expectant,  
11                         or parenting students; or  
12                         “(EE) students with disabil-  
13                         ties;

14                         “(kk) questions to determine atti-  
15                         tudes toward sexual violence and har-  
16                         assment, including the willingness of  
17                         individuals to intervene as a bystander  
18                         of sex-based (including sexual orienta-  
19                         tion-based and gender identity-based),  
20                         race-based, national origin-based, and  
21                         disability-based discrimination, har-  
22                         assment, assault, domestic violence,  
23                         dating violence, sexual assault, sexual  
24                         harassment, and stalking; and

1                         “(ll) other questions, as deter-  
2                         mined by the Secretary.

3                         “(iii) ADDITIONAL ELEMENTS.—In addi-  
4                         tion to the standardized questions developed by  
5                         the Secretary under clause (ii), an institution  
6                         may request additional information from stu-  
7                         dents that would increase the understanding of  
8                         the institution of school climate factors unique  
9                         to their campuses.

10                         “(iv) RESPONSES.—The responses to the  
11                         survey questions described in clause (ii) shall—

12                         “(I) be submitted confidentially;  
13                         “(II) not be included in crime statis-  
14                         tics; and

15                         “(III) in the case of such responses  
16                         being included in a report, shall not in-  
17                         clude personally identifiable information.

18                         “(D) ADMINISTRATION OF SURVEY.—

19                         “(i) FEDERAL ADMINISTRATION.—The  
20                         Secretary, in consultation with the Attorney  
21                         General, Director of the Centers for Disease  
22                         Control, and Secretary of the Department of  
23                         Health and Human Services, shall develop a  
24                         mechanism by which institutions of higher edu-

1 cation may, with respect to the survey tool de-  
2 veloped pursuant to this paragraph—

3 “(I) administer such survey tool; and  
4 “(II) modify such survey tool to in-  
5 clude additional elements or requirements,  
6 as determined by the institution.

7 “(ii) COSTS.—The Secretary may not re-  
8 quire an institution of higher education to pay  
9 to modify the survey tool in accordance with  
10 clause (i)(II).

11 “(iii) ACCESSIBILITY.—The Secretary shall  
12 ensure that the survey tool is administered in  
13 such a way as to be readily accessible to and  
14 usable by individuals with disabilities.

15 “(iv) INSTITUTIONAL ADMINISTRATION.—  
16 Beginning not later than one year after the  
17 date on which the Secretary makes available to  
18 institutions of higher education the mechanism  
19 described in clause (i), and every two years  
20 thereafter, each institution of higher education  
21 shall administer the survey tool developed pur-  
22 suant to this paragraph.

23 “(E) COMPLETED SURVEYS.—The Secretary  
24 shall require each institution of higher education  
25 participating in any program under this title to en-

1       sure, to the maximum extent practicable, that an  
2       adequate, random, and representative sample size of  
3       students (as determined by the Secretary) enrolled  
4       at the institution of higher education complete the  
5       survey tool developed pursuant to this paragraph.

6           “(F) REPORT.—Beginning not later than two  
7       years after the date of enactment of the HALT  
8       Campus Sexual Violence Act of 2021, and every 2  
9       years thereafter, the Secretary shall—

10              “(i) prepare a biennial report on the infor-  
11       mation gained from the standardized elements  
12       of the survey under this paragraph, which shall  
13       include campus-level data for each institution of  
14       higher education and attributed by name of  
15       each campus in a manner that permits compari-  
16       sons across institutions of higher education and  
17       campuses;

18              “(ii) publish such report in an accessible  
19       format on the website of the Department; and  
20              “(iii) submit to Congress such report.

21           “(G) PUBLICATION.—Each institution shall  
22       publish, in a manner that is readily accessible and  
23       usable by individuals, including individuals with dis-  
24       abilities—

1                 “(i) the campus-level results of the stand-  
2                 ardized elements of the survey under this para-  
3                 graph on the website of the institution and in  
4                 the annual security report required under para-  
5                 graph (1) for the campuses affiliated with the  
6                 institution; and

7                 “(ii) the campus-level results of the addi-  
8                 tional elements modifying the survey by the in-  
9                 stitution of higher education, if any, on the  
10                 website of the institution.

11                 “(H) VIOLATION.—Upon a determination pur-  
12                 suant to section 487(c)(3)(B) that an institution of  
13                 higher education has violated or failed to carry out  
14                 any provision under this subsection, the Secretary  
15                 shall impose a civil penalty upon the institution pur-  
16                 suant to the same procedures as a civil penalty is  
17                 imposed under section 487(c)(3)(B), except that  
18                 such section shall be applied by substituting  
19                 ‘\$100,000’ for ‘\$25,000’.”.

20 **SEC. 6. CREATION OF A PRIVATE RIGHT OF ACTION.**

21                 Section 485(f)(14) of the Higher Education Act of  
22                 1965 (20 U.S.C. 1092(f)(14)) is amended to read as fol-  
23                 lows:

24                 “(14)(A) An individual may bring an action against  
25                 an institution of higher education for a violation of this

1 subsection in an appropriate district court of the United  
2 States. In a proceeding under this paragraph, a court may  
3 award a plaintiff who has suffered or may suffer damages  
4 as a result of noncompliance with this subsection all ap-  
5 propriate relief, including equitable relief, compensatory  
6 damages, cost of the action, and remedial action.

7       “(B) This paragraph shall not be construed to pre-  
8 clude an individual from obtaining any other remedy that  
9 is available under any other provision of law or to require  
10 such individual to exhaust any administrative complaint  
11 process or notice-of-claim requirement before seeking re-  
12 dress under this paragraph.”.

13 **SEC. 7. INCREASE OF CLERY ACT PENALTIES.**

14       Section 485(f)(13) of the Higher Education Act of  
15 1965 (20 U.S.C. 1092(f)(13)) is amended—

16           (1) by striking “in the same amount and”; and  
17           (2) by inserting before the period at the end the  
18           following: “, except that such section shall be applied  
19           by substituting ‘\$100,000’ for ‘\$25,000’ ”.

20 **SEC. 8. NOTIFICATION OF POLICIES AIMED AT PREVEN-**  
21 **TION OF SEX-BASED HARASSMENT AND VIO-**  
22 **LENCE.**

23       (a) IN GENERAL.—Paragraph (8) of section 485(f)  
24 of the Higher Education Act of 1965 (20 U.S.C. 1092(f))

1 is amended by adding at the end the following new sub-  
2 paragraphs:

3       “(D) The statement of policy described in subpara-

4 graph (A) shall be—

5           “(i) written using simple and understandable  
6 language and clear formatting; and

7           “(ii) made widely available and posted on the  
8 institution’s public website in a manner that is read-  
9 ily accessible to and usable by individuals, including  
10 individuals with disabilities.

11       “(E) The statement of policy described in subpara-  
12 graph (A) shall be provided, on an annual basis, to each  
13 student group, student team, or student organization  
14 which is part of such institution, is recognized by the insti-  
15 tution, or permitted by the institution to use its name or  
16 facilities or is known by the institution to act as an unaf-  
17 filiated student group, student team, or student organiza-  
18 tion, and each institution of higher education described in  
19 subparagraph (A) shall require that each such group,  
20 team, or organization distributes a copy of such policy to  
21 each of its members as well as each of its applicants for  
22 membership, including plebes, pledges, or similar appli-  
23 cants.

24       “(F) An institution’s compliance with subparagraph  
25 (E) with respect to an unaffiliated student group, student

1 team, or student organization shall not constitute evidence  
2 of the institution's recognition or endorsement of such un-  
3 affiliated group, team, or organization.”.

4 (b) COMPTROLLER GENERAL REVIEW.—Not later  
5 than August 1, 2022, the Comptroller General shall report  
6 to the Committee on Education and Labor of the House  
7 of Representatives and the Committee on Health, Edu-  
8 cation, Labor, and Pensions of the Senate on—

9 (1) the implementation of section 485(f)(8) of  
10 the Higher Education Act of 1965 (20 U.S.C.  
11 1092(f)(8)), as amended by subsection (a), includ-  
12 ing—

13 (A) the extent to which institutions of  
14 higher education have developed the statement  
15 of policy required under subparagraph (A) of  
16 such section;

17 (B) how institutions of higher education  
18 are—

19 (i) distributing such statement of pol-  
20 icy; and

21 (ii) determining whether the policy is  
22 received and understood by students; and

23 (C) the Secretary of Education’s oversight  
24 of the compliance of institutions of higher edu-  
25 cation with respect to the statement of policy

1        requirements under such section, including ef-  
2        forts, in consultation with the Attorney General,  
3        to provide technical assistance to institutions of  
4        higher education in complying with such re-  
5        quirements; and

6                (2) any changes in the numbers of dating vio-  
7        lence, domestic violence, sexual assault, or stalking  
8        incidents reported to campus security authorities or  
9        local police agencies as indicated by the annual secu-  
10      rity reports distributed under section 485(f)(1) of  
11      the Higher Education Act of 1965 (20 U.S.C.  
12      1092(f)(1)), as amended by this Act, or the climate  
13      surveys under section 485(f)(18) of such Act, as  
14      amended by section 5 of this Act.

15 **SEC. 9 TASK FORCE ON SEX-BASED HARASSMENT AND VIO-  
16 LENCE IN EDUCATION.**

17                (a) **TASK FORCE ON SEX-BASED HARASSMENT AND  
18 VIOLENCE IN EDUCATION.**—Not later than September 1,  
19 2022, the Secretary of Education, the Secretary of Health  
20 and Human Services, and the Attorney General shall es-  
21 tablish a joint interagency task force to be known as the  
22 “Task Force on Sex-Based Harassment and Violence in  
23 Education” that shall—

24                (1) provide pertinent information to the Sec-  
25 retary of Education, Attorney General, Congress,

1 and the public with respect to prevention of, investigation of, and responses to domestic violence, dating violence, sexual harassment, sexual assault, and stalking at institutions of higher education;

5 (2) provide recommendations to educational institutions for establishing prevention and response teams for domestic violence, dating violence, sexual harassment, sexual assault, and stalking;

9 (3) develop recommendations for educational institutions on providing victim resources, including health care, sexual assault kits, sexual assault nurse examiners, culturally responsive and inclusive standards of care, trauma-informed services, and access to confidential advocacy and support services;

15 (4) provide recommendations for educational institutions for research-based education programs or other training for students shown to be effective to prevent domestic violence, dating violence, sexual harassment, sexual assault, and stalking;

20 (5) develop recommendations in conjunction with student groups at greater statistical risk of perpetuating rape culture such as fraternities and athletic departments for best practices for prevention of and response to domestic violence, dating violence, sexual harassment, sexual assault, and stalking at

1        educational institutions, taking into consideration an  
2        institution's size and resources;

3                (6) develop recommendations for educational in-  
4        stitutions on sex education, as appropriate, training  
5        for school staff, and various equitable discipline  
6        models;

7                (7) develop recommendations on culturally re-  
8        sponsive and inclusive approaches to supporting vic-  
9        tims, which include consideration of race, ethnicity,  
10      national origin, immigrant status, gender identity,  
11      sexual orientation, ability, disability, socioeconomic  
12      status, exposure to trauma, and other compounding  
13      factors;

14               (8) solicit periodic input from a diverse group  
15      of victims, trauma specialists, advocates from na-  
16      tional, State, and local organizations that combat  
17      domestic violence, dating violence, sexual harass-  
18      ment, sexual assault, and stalking, educational insti-  
19      tutions, and other public stakeholders;

20               (9) assess the Department of Education's abil-  
21      ity under section 902 of the Education Amendments  
22      of 1972 (20 U.S.C. 1682) to levy intermediate fines  
23      for noncompliance with title IX of the Education  
24      Amendments of 1972 (20 U.S.C. 1681 et seq.) and  
25      the advisability of additional remedies for such non-

1       compliance, in addition to the remedies already  
2       available under Federal law; and

3                             (10) create a plan described in subsection (c).

4       (b) PERSONNEL DETAILS.—

5                             (1) AUTHORITY TO DETAIL.—Notwithstanding  
6       any other provision of law, the head of a component  
7       of any Federal agency that is funded under the Vi-  
8       lence Against Women Act of 1994 (42 U.S.C. 13925  
9       et seq.) may detail an officer or employee of such  
10      component to the Task Force on Sex-Based Harass-  
11      ment and Violence in Education or to the Secretary  
12      of Education to assist the Task Force with the du-  
13      ties described in subsection (a), as jointly agreed to  
14      by the head of such component and the Task Force.

15                             (2) BASIS FOR DETAIL.—A personnel detail  
16      made under paragraph (1) may be made—

17                                 (A) for a period of not more than 3 years;

18                                 and

19                                 (B) on a reimbursable or nonreimbursable  
20      basis.

21       (c) ADDITIONAL PLAN.—Not later than 90 days after  
22      the date on which the Task Force on Sex-Based Harass-  
23      ment and Violence in Education is established under sub-  
24      section (a), the Task Force shall submit to Congress rec-  
25      ommendations for recruiting, retaining, and training a

1 highly qualified workforce employed by the Department of  
2 Education to carry out investigation of complaints alleging  
3 a violation of title IX of the Education Amendments of  
4 1972 (20 U.S.C. 1681 et seq.) or section 485(f) of the  
5 Higher Education Act of 1965 (20 U.S.C. 1092(f)), and  
6 enforcement of such title IX (20 U.S.C. 1681 et seq.) or  
7 such section 485(f) (20 U.S.C. 1092(f)), with respect to  
8 domestic violence, dating violence, sexual harassment, sex-  
9 ual assault, and stalking in education. Such plan shall in-  
10 clude—

11 (1) an assessment to identify current gaps or  
12 challenges carrying out such investigation and en-  
13 forcement, which may include surveying current in-  
14 vestigative workforce to solicit feedback on areas in  
15 need of improvement;

16 (2) an examination of issues of recruiting, re-  
17 tention, and the professional development of such  
18 workforce, including the possibility of providing re-  
19 tention bonuses or other forms of compensation for  
20 the purpose of ensuring the Department of Edu-  
21 cation has the capacity, in both personnel and skills,  
22 needed to properly perform its mission and provide  
23 adequate oversight of educational institutions;

24 (3) an assessment of the benefits of outreach  
25 and training with both law enforcement agencies and

1        educational institutions with respect to such work-  
2        force;

3                (4) an examination of best practices for making  
4        educational institutions aware of the most effective  
5        prevention, investigation, and response practices re-  
6        lating to domestic violence, dating violence, sexual  
7        harassment, sexual assault, and stalking and identi-  
8        fying areas where more research should be con-  
9        ducted; and

10               (5) strategies for addressing such other matters  
11        as the Secretary of Education considers necessary to  
12        prevention of, investigation of, and responses to do-  
13        mestic violence, dating violence, sexual harassment,  
14        sexual assault, and stalking.

15               (d) ANNUAL REPORT.—The Task Force on Sex-  
16        Based Harassment and Violence in Education shall report  
17        to Congress on an annual basis, and make publicly avail-  
18        able, a report of its activities and any update of the plan  
19        required under subsection (c), including the number of  
20        complaints received regarding domestic violence, dating vi-  
21        olence, sexual harassment, sexual assault, and stalking  
22        (including such incidents on the basis of sexual orientation  
23        and gender identity), the number of open investigations,  
24        the number of complaints that continued to resolution, the  
25        number of complaints resolved using informal resolution,

1 the average time to complete an investigation, the number  
2 of investigations initiated based on complaints, and the  
3 number of investigations initiated by the Department of  
4 Education.

5 (e) DEFINITIONS.—In this section:

6 (1) The term “educational institution” includes  
7 an institution of higher education, an elementary  
8 school, or a secondary school.

9 (2) The terms “elementary school” and “sec-  
10 ondary school” have the meanings given the terms  
11 in section 8101 of the Elementary and Secondary  
12 Education Act of 1965 (20 U.S.C. 7801).

13 (3) The term “institution of higher education”  
14 has the meaning given the term in section 102 of the  
15 Higher Education Act of 1965 (20 U.S.C. 1002).

16 (4) The terms “domestic violence”, “dating vio-  
17 lence”, “sexual assault”, and “stalking” have the  
18 meanings given the terms in section 487(f) of the  
19 Higher Education of 1965 (20 U.S.C. 1092(f)), as  
20 amended by this Act.

21 (5) The term “sexual harassment” means any  
22 unwelcome conduct of a sexual nature, regardless of  
23 whether it is direct or indirect, or verbal or non-  
24 verbal (including conduct that is undertaken in  
25 whole or in part, through the use of electronic mes-

1 saging services, commercial mobile services, elec-  
2 tronic communications, or other technology), that  
3 unreasonably alters an individual's terms, conditions,  
4 benefits, or privileges of an educational program or  
5 activity, including by creating an intimidating, hos-  
6 tile, or offensive environment, which takes the form  
7 of—  
8 (A) a sexual advance;  
9 (B) a request for sexual favors;  
10 (C) a sexual act, where such submission is  
11 made either explicitly or implicitly a term or  
12 condition of a program or activity at a school  
13 or school activity, regardless of a student's sub-  
14 mission to or rejection of such sexual act;  
15 (D) a sexual act, where such submission or  
16 rejection is used as the basis for a decision af-  
17 fecting a term or condition of a program or ac-  
18 tivity at a school or school activity, regardless  
19 of a student's submission to or rejection of such  
20 sexual act;  
21 (E) other conduct of a sexual nature; or  
22 (F) domestic violence, intimate partner vio-  
23 lence (dating violence), and sex-based stalking.

1   **SEC. 10. CONFORMING AMENDMENTS.**

2       Section 485(f) of the Higher Education Act of 1965  
3       (20 U.S.C. 1092(f)) is amended—

4           (1) in paragraph (1)(F)(i)(II), by striking “sex  
5       offenses, forcible or nonforcible” and inserting “sex-  
6       ual assault”; and

7           (2) by amending paragraph (6)(A)(v) to read as  
8       follows:

9           “(v) The term ‘sexual assault’ has the meaning  
10      of an offense classified as a sex offense under the  
11      Uniform Crime Report of the Federal Bureau of In-  
12      vestigation.”.

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